**ORDINANCE NO. 8-2019**

**OF THE GOVERNING BODY**

**OF THE BOROUGH OF BLOOMINGDALE**

AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES OF THE BOROUGH OF BLOOMINGDALE

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

**NOW, THEREFORE, BE IT ORDAINED** by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

1. The annual salaries and compensation of the Officers and Employees

 of the Borough of Bloomingdale shall fall within the ranges as follows:

**CATEGORY/Title MINIMUM MAXIMUM**

GOVERNING BODY

Mayor $ 1.00 $ 2,000.00

Full-time Mayor 1.00 $125,000.00

Council Member 1.00 1,500.00

ADMINISTRATIVE STAFF

Borough Administrator $10,000.00 $160,000.00

Municipal Clerk

Borough Attorney

Assistant Borough Attorney

Grant/Accreditation Manager $ 1.00 $ 40,000.00

DEPARTMENT/DIVISION HEADS $ 1.00 $180,000.00

Construction/Building Official

Superintendent of Public Works

Chief Financial Officer

Tax Collector

Treasurer

Water/Sewer Superintendent

Assistant DPW Superintendent

Recreation Director

Senior Citizen Center Coordinator

Animal Control Coordinator

Coordinator-Other

Tax Assessor

Municipal Recreation Field Consultant

Certified Public Works Manager/Field

 Consultant

POLICE DEPARTMENT $10,000.00 $180,000.00

 Police Chief

 Captain

Lieutenant

Sergeant

Patrol officer

Academy $40,606.00 $43,523.00

Post Academy $46,406.00 $49,740.00

MUNICIPAL COURT $ 1,000.00 $80,000.00

Judge

Municipal Court Administrator

P/T MUNICIPAL COURT $ 1.00 $30,000.00

Prosecutor

Public Defender

CODE/SUB-CODE/LICENSED OFFICIALS $ 50.00 $92,000.00

Electrical Inspector

Fire Sub-code Official

Plumbing Sub-code Official

Property Maintenance Officer

C.C.O Inspector

Sewer Licensed Operator

Water Licensed Operator

Fire Official

Fire Prevention Bureau Secretary

F/T LIBRARY STAFF $25,000.00 $92,000.00

Library Director

Asst. Library Director

Senior Library Assistant

P/T NON-HOURLY STAFF $ 1.00 $65,000.00

Assessment Search Officer

Planning Board Secretary

Election Officer

Tax Search Officer

P/T HOURLY STAFF $ 7.15/Hr. $ 40.00/Hr.

Head Children's Librarian

Junior Library Assistant

Library Assistant

Library Page

Principal Library Assistant

Summer Recreation Counselor

Summer Recreation Maintenance

Summer Recreation Supervisor

Police Special Officer

DPW Seasonal

Part-time Shelter Help $ 9.00 $ 30.00/hr.

F/T WHITE COLLAR $20,000.00 $100,000.00

 Assistant Treasurer

 Animal Control Officer

 Health Office Secretary

 Water/Sewer Revenue Collector

 Dispatcher

 Tax Assessor Clerk

 Office Assistant

P/T WHITE COLLAR $10.00/HR $45.00/HR

 Secretary to Police Department

 Secretary to Zoning Board

 Secretary to Planning Board

 Construction Secretary

 Dispatchers

 Crossing Guards

 Deputy Clerk

 Tax Assessor Clerk

 Animal Control Canvasser

 Animal Control Officer

 Deputy Court Administrator

DEPARTMENT OF PUBLIC WORKS

 Laborer $41.329.00 $85.000.00

 Driver $42,680.00 $85,000.00

Equipment Operator $42,680.00 $85,000.00

Mechanic $47,793.00 $90,000.00

Crew $50,609.00 $95,000.00

Foreman $57,166.00 $100,000.00

Driver/Laborer $42,680.00 $85,000.00

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

1. LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement, or any other employment agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all Department Heads who are receiving longevity benefits not by virtue of ordinance or collective bargaining agreement shall follow the White Collar Collective Bargaining Agreement that is effective at the time of this Ordinance adoption and will follow all subsequent contracts. No individuals other than those set forth in this Section entitled 2) Longevity, shall be entitled to any longevity payment.

1. SALARIES

Salaries shall be paid bi-weekly with the following exceptions:

1. Quarterly: Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
2. Hourly employees shall be paid when vouchers are submitted for services rendered.
3. Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.
4. None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
5. This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.