

ADOPTED: FEBRUARY 1, 2022  
 APPROVED: [Signature]  
 MAYOR  
 DATE: 2/2/2022  
 ATTEST: [Signature]  
 MUNICIPAL CLERK

ADOPTED: February 1, 2022

**ORDINANCE NO. 1-2022  
 OF THE GOVERNING BODY  
 OF THE BOROUGH OF BLOOMINGDALE**

**AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES OF THE BOROUGH OF BLOOMINGDALE**

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

**NOW, THEREFORE, BE IT ORDAINED** by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

- 1) The annual salaries and compensation of the Officers and Employees of the Borough of Bloomingdale shall fall within the ranges as follows:

<u>CATEGORY/TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>GOVERNING BODY</b>		
Mayor	\$ 1.00	\$ 2,000.00
Full-time Mayor	1.00	\$125,000.00
Council Member	1.00	1,500.00
<b>ADMINISTRATIVE STAFF</b>		
Borough Administrator	\$10,000.00	\$160,000.00
Municipal Clerk		
Borough Attorney		
Assistant Borough Attorney		
Grant/Accreditation Manager	\$ 1.00	\$ 40,000.00
<b>DEPARTMENT/DIVISION HEADS/STAFF</b>		
Construction/Building Official	\$ 1.00	\$180,000.00
Superintendent of Public Works		
Chief Financial Officer		
Tax Collector		
Treasurer		
Water/Sewer Superintendent		
Assistant DPW Superintendent		
Recreation Director		
Senior Citizen Center Coordinator		
Animal Control Coordinator		
Coordinator-Other		
Tax Assessor		

Municipal Recreation Field Consultant		
Certified Public Works Manager/Field Consultant		
Recreation Program Director		
Recreation Staff Director		
Recreation Senior Staff		
Recreation Registrar		
Assistant to the CFO		
Assistant CFO		
Shelter Manager		
Shelter Staff		
Deputy Registrar		
POLICE DEPARTMENT	\$10,000.00	\$205,000.00
Police Chief		
Captain		
Lieutenant	\$131,116	\$148,000.00
Sergeant	\$123,769	\$140,000.00
Patrol officer	\$40,606.00	\$130,000.00
Academy	\$40,606.00	\$130,000.00
Post Academy	\$46,406.00	\$130,000.00
MUNICIPAL COURT	\$ 1,000.00	\$80,000.00
Judge		
Municipal Court Administrator		
P/T MUNICIPAL COURT	\$ 1.00	\$30,000.00
Prosecutor		
Public Defender		
Violations Clerk		
Deputy Municipal Court Administrator		
CODE/SUB-CODE/LICENSED OFFICIALS	\$ 50.00	\$92,000.00
Electrical Inspector		
Fire Sub-code Official		
Plumbing Sub-code Official		
Property Maintenance Officer		
C.C.O Inspector		
Sewer Licensed Operator		
Water Licensed Operator		
Fire Official		
Fire Prevention Bureau Secretary		
Building Subcode Official		
F/T LIBRARY STAFF	\$25,000.00	\$97,000.00
Library Director		
Asst. Library Director		
Senior Library Assistant		
P/T NON-HOURLY STAFF	\$ 1.00	\$65,000.00
Assessment Search Officer		
Planning Board Secretary		
Election Officer		
Tax Search Officer		

P/T HOURLY STAFF	\$ 7.15/Hr.	\$ 40.00/Hr.
Head Children's Librarian		
Junior Library Assistant		
Library Assistant		
Library Page		
Principal Library Assistant		
Summer Recreation Counselor		
Summer Recreation Maintenance		
Summer Recreation Supervisor		
Police Special Officer		
DPW Seasonal		
Part-time Shelter Help	\$ 9.00	\$ 30.00/hr.
F/T WHITE COLLAR	\$20,000.00	\$100,000.00
Assistant Treasurer		
Animal Control Officer		
Health Office Secretary		
Water/Sewer Revenue Collector		
Police Dispatcher		
Tax Assessor Clerk		
Office Assistant		
Sr. TACO		
TACO (Technical Assistant to the Construction Official)		
Deputy Clerk		
P/T WHITE COLLAR	\$10.00/HR	\$60.00/HR
Secretary to Police Department		
Secretary to Zoning Board		
Secretary to Planning Board		
Construction Secretary		
Police Dispatcher		
Crossing Guards		
Police Secretary		
Deputy Clerk		
Tax Assessor Clerk		
Animal Control Canvasser		
Animal Control Officer		
Deputy Court Administrator		
DEPARTMENT OF PUBLIC WORKS		
Laborer	\$41,329.00	\$95,000.00
Driver	\$42,680.00	\$95,000.00
Equipment Operator	\$42,680.00	\$95,000.00
Mechanic	\$47,793.00	\$100,000.00
Crew	\$50,609.00	\$105,000.00
Foreman	\$57,166.00	\$110,000.00
Driver/Laborer	\$42,680.00	\$95,000.00

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

## 2) LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement, or any other employment agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all Department Heads who are receiving longevity benefits not by virtue of ordinance or collective bargaining agreement shall follow the White Collar Collective Bargaining Agreement that is effective at the time of this Ordinance adoption and will follow all subsequent contracts. No individuals other than those set forth in this Section entitled 2) Longevity, shall be entitled to any longevity payment.

## 3) SALARIES

Salaries shall be paid bi-weekly with the following exceptions:

- a) Quarterly: Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
  - b) Hourly employees shall be paid when vouchers are submitted for services rendered.
  - c) Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.
- 4) None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
  - 5) This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.

ADOPTED: February 1, 2022

**PUBLIC NOTICE**

**NOTICE IS HEREBY GIVEN**, that the above Ordinance was introduced and passed on first reading at an Official Meeting of the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey held in the Municipal Building on January 18, 2022, and the same shall come up for final passage at an Official Meeting of the Governing Body to be held on February 1, 2022 at 7PM, at which time any persons interested shall be given the opportunity to be heard concerning said Ordinance. Copies of this Ordinance are available in the Clerk's Office located at 101 Hamburg Turnpike, Bloomingdale, New Jersey.



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Breeanna Smith, RMC  
Municipal Clerk

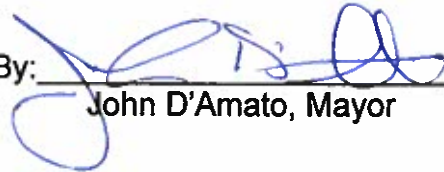
**ATTEST:**

**BOROUGH OF BLOOMINGDALE  
COUNTY OF PASSAIC  
STATE OF NEW JERSEY**



\_\_\_\_\_  
Breeanna Smith, Clerk

By:



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John D'Amato, Mayor

