

**ORDINANCE NO. 8-2019
OF THE GOVERNING BODY
OF THE BOROUGH OF BLOOMINGDALE**

AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES OF THE BOROUGH OF BLOOMINGDALE

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

- 1) The annual salaries and compensation of the Officers and Employees of the Borough of Bloomingdale shall fall within the ranges as follows:

| CATEGORY/Title | MINIMUM | MAXIMUM |
|---------------------------------------|----------------|----------------|
| GOVERNING BODY | | |
| Mayor | \$ 1.00 | \$ 2,000.00 |
| Full-time Mayor | 1.00 | \$125,000.00 |
| Council Member | 1.00 | 1,500.00 |
| ADMINISTRATIVE STAFF | | |
| Borough Administrator | \$10,000.00 | \$160,000.00 |
| Municipal Clerk | | |
| Borough Attorney | | |
| Assistant Borough Attorney | | |
| Grant/Accreditation Manager | \$ 1.00 | \$ 40,000.00 |
| DEPARTMENT/DIVISION HEADS | | |
| Construction/Building Official | \$ 1.00 | \$180,000.00 |
| Superintendent of Public Works | | |
| Chief Financial Officer | | |
| Tax Collector | | |
| Treasurer | | |
| Water/Sewer Superintendent | | |
| Assistant DPW Superintendent | | |
| Recreation Director | | |
| Senior Citizen Center Coordinator | | |
| Animal Control Coordinator | | |
| Coordinator-Other | | |
| Tax Assessor | | |
| Municipal Recreation Field Consultant | | |

Certified Public Works Manager/Field
Consultant

| | | |
|--------------------------------------|-----------------|------------------|
| POLICE DEPARTMENT | \$10,000.00 | \$180,000.00 |
| Police Chief | | |
| Captain | | |
| Lieutenant | | |
| Sergeant | | |
| Patrol officer | | |
| Academy | \$40,606.00 | \$43,523.00 |
| Post Academy | \$46,406.00 | \$49,740.00 |
| MUNICIPAL COURT | \$ 1,000.00 | \$80,000.00 |
| Judge | | |
| Municipal Court Administrator | | |
| P/T MUNICIPAL COURT | \$ 1.00 | \$30,000.00 |
| Prosecutor | | |
| Public Defender | | |
| CODE/SUB-CODE/LICENSED OFFICIALS | \$ 50.00 | \$92,000.00 |
| Electrical Inspector | | |
| Fire Sub-code Official | | |
| Plumbing Sub-code Official | | |
| Property Maintenance Officer | | |
| C.C.O Inspector | | |
| Sewer Licensed Operator | | |
| Water Licensed Operator | | |
| Fire Official | | |
| Fire Prevention Bureau Secretary | | |
| F/T LIBRARY STAFF | \$25,000.00 | \$92,000.00 |
| Library Director | | |
| Asst. Library Director | | |
| Senior Library Assistant | | |
| P/T NON-HOURLY STAFF | \$ 1.00 | \$65,000.00 |
| Assessment Search Officer | | |
| Planning Board Secretary | | |
| Election Officer | | |
| Tax Search Officer | | |
| P/T HOURLY STAFF | \$ 7.15/Hr. | \$ 40.00/Hr. |
| Head Children's Librarian | | |
| Junior Library Assistant | | |
| Library Assistant | | |
| Library Page | | |
| Principal Library Assistant | | |
| Summer Recreation Counselor | | |
| Summer Recreation Maintenance | | |
| Summer Recreation Supervisor | | |
| Police Special Officer | | |
| DPW Seasonal | | |

| | | |
|--------------------------------|-------------|--------------|
| Part-time Shelter Help | \$ 9.00 | \$ 30.00/hr. |
| | | |
| F/T WHITE COLLAR | \$20,000.00 | \$100,000.00 |
| Assistant Treasurer | | |
| Animal Control Officer | | |
| Health Office Secretary | | |
| Water/Sewer Revenue Collector | | |
| Dispatcher | | |
| Tax Assessor Clerk | | |
| Office Assistant | | |
| P/T WHITE COLLAR | \$10.00/HR | \$45.00/HR |
| Secretary to Police Department | | |
| Secretary to Zoning Board | | |
| Secretary to Planning Board | | |
| Construction Secretary | | |
| Dispatchers | | |
| Crossing Guards | | |
| Deputy Clerk | | |
| Tax Assessor Clerk | | |
| Animal Control Canvasser | | |
| Animal Control Officer | | |
| Deputy Court Administrator | | |
| | | |
| DEPARTMENT OF PUBLIC WORKS | | |
| Laborer | \$41,329.00 | \$85,000.00 |
| Driver | \$42,680.00 | \$85,000.00 |
| Equipment Operator | \$42,680.00 | \$85,000.00 |
| Mechanic | \$47,793.00 | \$90,000.00 |
| Crew | \$50,609.00 | \$95,000.00 |
| Foreman | \$57,166.00 | \$100,000.00 |
| Driver/Laborer | \$42,680.00 | \$85,000.00 |

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

2) LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement, or any other employment agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all Department Heads who are receiving longevity benefits not by virtue of ordinance or collective bargaining agreement shall follow the White Collar Collective Bargaining Agreement that is effective at the time of this Ordinance adoption and will follow all subsequent contracts.

No individuals other than those set forth in this Section entitled 2) Longevity, shall be entitled to any longevity payment.

3) SALARIES

Salaries shall be paid bi-weekly with the following exceptions:

- a) Quarterly: Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
 - b) Hourly employees shall be paid when vouchers are submitted for services rendered.
 - c) Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.
- 4) None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
- 5) This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at an Official Meeting of the Governing Body of the Borough of Bloomingdale held in the Municipal Building on the 2nd day of April, 2019, and the same shall come up for final passage at an Official Meeting of the Governing Body to be held on the 16th day of April, 2019 at 7PM, at which time any persons interested shall be given the opportunity to be heard concerning said Ordinance. Copies of this Ordinance are available in the Clerk's Office located at 101 Hamburg Turnpike, Bloomingdale, New Jersey.

Breeanna Calabro, RMC
Municipal Clerk

BOROUGH OF BLOOMINGDALE
COUNTY OF PASSAIC
STATE OF NEW JERSEY

ATTEST:

Breeanna Calabro, Clerk

By: _____
Jonathan Dunleavy, Mayor