

ADOPTED: JANUARY 20, 2026
APPROVED: [Signature]
DATE: 1/21/2026
ATTEST: [Signature]
MAYOR
MUNICIPAL CLERK

Ordinance No. 1-2026
Introduced: January 6, 2026
Scheduled Adoption: January 20, 2026

ORDINANCE NO. 1-2026
OF THE GOVERNING BODY
OF THE BOROUGH OF BLOOMINGDALE

AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES OF THE BOROUGH OF BLOOMINGDALE

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

- 1) The annual salaries and compensation of the Officers and Employees of the Borough of Bloomingdale shall fall within the ranges as follows:

CATEGORY/TITLE	MINIMUM	MAXIMUM
GOVERNING BODY		
Mayor	\$ 1.00	\$ 2,000.00
Full-time Mayor	1.00	\$125,000.00
Council Member	1.00	1,500.00
ADMINISTRATIVE STAFF		
Borough Administrator	\$10,000.00	\$160,000.00
Municipal Clerk		
Borough Attorney		
Assistant Borough Attorney		
Grant/Accreditation Manager	\$ 1.00	\$ 40,000.00
DEPARTMENT/DIVISION HEADS/STAFF	\$ 1.00	\$180,000.00
Construction/Building		
Official Superintendent of		
Public Works Chief Financial		
Officer		
Tax Collector		
Treasurer		
Water/Sewer Superintendent		
Assistant DPW Superintendent		
Recreation Director		
Senior Citizen Center		
Coordinator Animal Control		
Coordinator Coordinator-Other		
Tax Assessor		

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Municipal Recreation Field Consultant
Certified Public Works Manager/Field
Consultant
Recreation Program Director
Recreation Staff Director
Recreation Senior Staff
Recreation Registrar
Assistant to the CFO
Assistant CFO
Shelter Manager
Shelter Staff
Deputy
Registrar
Assistant to Administrator
DPW Office Assistant
Assistant Treasurer
Part Time Receptionist

POLICE DEPARTMENT	\$10,000.00	\$250,000.00
Police Chief		
Captain	\$145,000.00	\$195,000.00
Lieutenant	\$131,116.00	\$185,000.00
Sergeant	\$123,769.00	\$175,000.00
Patrol officer	\$40,606.00	\$165,000.00
Academy	\$40,606.00	\$130,000.00
Post Academy	\$46,406.00	\$130,000.00
MUNICIPAL COURT	\$ 1,000.00	\$80,000.00
Judge		
Municipal Court Administrator		
P/T MUNICIPAL COURT	\$ 1.00	\$35,000.00
Prosecutor		
Public Defender		
Violations		
Clerk		
Deputy Municipal Court Administrator		
CODE/SUB-CODE/LICENSED OFFICIALS	\$ 50.00	\$92,000.00
Electrical Inspector		
Fire Sub-code Official		
Plumbing Sub-code Official		
Property Maintenance Officer		
C.C.O Inspector		
Sewer Licensed Operator		
Water Licensed Operator		
Fire Official		
Fire Prevention Bureau Secretary		
Building Subcode Official		
F/T LIBRARY STAFF	\$25,000.00	\$97,000.00
Library Director		
Asst. Library Director		
Senior Library Assistant		

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P/T NON-HOURLY STAFF	\$ 1.00	\$65,000.00
Assessment Search Officer		
Planning Board Secretary		
Election Officer		
Tax Search Officer		
Summer Camp Director		
P/T HOURLY STAFF	\$ 7.15/Hr.	\$ 40.00/Hr.
Head Children's Librarian		
Junior Library Assistant		
Library Assistant		
Library Page		
Principal Library Assistant		
Summer Recreation Counselor		
Summer Recreation Maintenance		
Summer Recreation Supervisor		
Police Special Officer		
DPW Seasonal		
Part-time Shelter Help	\$ 9.00	\$ 30.00/hr.
F/T WHITE COLLAR	\$20,000.00	\$100,000.00
Animal Control Officer		
Police Dispatcher		
Finance/Tax Office Assistant		
Sr. TACO		
TACO (Technical Assistant to the Construction Official)		
Deputy Clerk		
P/T WHITE COLLAR	\$10.00/HR	\$60.00/HR
Secretary to Police Department		
Secretary to Zoning Board		
Secretary to Planning Board		
Office Assistant to Construction Office		
Police Dispatcher		
Crossing Guards		
Police Secretary		
Deputy Clerk		
Tax Assessor Clerk		
Animal Control Canvasser		
Animal Control Officer		
Deputy Court Administrator		
DEPARTMENT OF PUBLIC WORKS		
Laborer	\$41,329.00	\$95,000.00
Driver	\$42,680.00	\$95,000.00
Equipment Operator	\$42,680.00	\$95,000.00
Mechanic	\$47,793.00	\$100,000.00
Crew	\$50,609.00	\$105,000.00
Foreman	\$57,166.00	\$110,000.00
Driver/Laborer	\$42,680.00	\$95,000.00

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

2) LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement, or any other employment agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all Department Heads hired before January 1, 2014 shall follow the White-Collar Collective Bargaining Agreement that is effective at the time of this Ordinance adoption and will follow all subsequent contracts. No individuals other than those set forth in this Section entitled 2) Longevity, shall be entitled to any longevity payment.

3) SALARIES

Salaries shall be paid semi-monthly on the 15th & the 30th ~~bi-weekly~~ with the following exceptions:

- a) Quarterly: Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
- b) Hourly employees shall be paid when vouchers are submitted for services rendered.
- ~~e) Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.~~
- 4) None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
- 5) This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.

ATTEST:

BOROUGH OF BLOOMINGDALE
COUNTY OF PASSAIC
STATE OF NEW JERSEY



Breeanna Smith, Clerk

By: 

John D'Amato, Mayor