# ORDINANCE NO. 9-2024 OF THE GOVERNING BODY

**OF THE BOROUGH OF BLOOMINGDALE**

**AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES OF THE BOROUGH OF BLOOMINGDALE**

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

**NOW, THEREFORE, BE IT ORDAINED** by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

1. The annual salaries and compensation of the Officers and Employees of the Borough of Bloomingdale shall fall within the ranges as follows:

|  |  |  |
| --- | --- | --- |
| **CATEGORY/TITLE** | **MINIMUM** | **MAXIMUM** |
| GOVERNING BODY |  |  |
| Mayor | $ 1.00 | $ 2,000.00 |
| Full-time Mayor | 1.00 | $125,000.00 |
| Council Member | 1.00 | 1,500.00 |
| ADMINISTRATIVE STAFF  Borough Administrator | $10,000.00 | $160,000.00 |
| Municipal Clerk |  |  |
| Borough Attorney |  |  |
| Assistant Borough Attorney Grant/Accreditation Manager | $ 1.00 | $ 40,000.00 |
| DEPARTMENT/DIVISION HEADS/STAFF | $ 1.00 | $180,000.00 |

Construction/Building Official Superintendent of Public Works Chief Financial Officer

Tax Collector Treasurer

Water/Sewer Superintendent Assistant DPW Superintendent Recreation Director

Senior Citizen Center Coordinator Animal Control Coordinator Coordinator-Other

Tax Assessor

Municipal Recreation Field Consultant Certified Public Works Manager/Field

Consultant

Recreation Program Director Recreation Staff Director Recreation Senior Staff Recreation Registrar Assistant to the CFO Assistant CFO

Shelter Manager Shelter Staff Deputy Registrar

Assistant to Administrator

DPW Office Assistant

Assistant Treasurer

|  |  |  |  |
| --- | --- | --- | --- |
| POLICE | DEPARTMENT | $10,000.00 | $250,000.00 |
|  | Police Chief |  |  |
|  | Captain | $145,000.00 | $195,000.00 |
|  | Lieutenant | $131,116.00 | $185,000.00 |
|  | Sergeant | $123,769.00 | $175,000.00 |
|  | Patrol officer | $40,606.00 | $165,000.00 |
|  | Academy | $40,606.00 | $130,000.00 |
|  | Post Academy | $46,406.00 | $130,000.00 |

MUNICIPAL COURT $ 1,000.00 $80,000.00

Judge

Municipal Court Administrator

P/T MUNICIPAL COURT $ 1.00 $35,000.00

Prosecutor Public Defender Violations Clerk

Deputy Municipal Court Administrator

CODE/SUB-CODE/LICENSED OFFICIALS $ 50.00 $92,000.00

Electrical Inspector Fire Sub-code Official

Plumbing Sub-code Official Property Maintenance Officer

C.C.O Inspector

Sewer Licensed Operator Water Licensed Operator Fire Official

Fire Prevention Bureau Secretary Building Subcode Official

F/T LIBRARY STAFF $25,000.00 $97,000.00

Library Director

Asst. Library Director Senior Library Assistant

P/T NON-HOURLY STAFF $ 1.00 $65,000.00

Assessment Search Officer Planning Board Secretary Election Officer

Tax Search Officer  
Summer Camp Director

P/T HOURLY STAFF $ 7.15/Hr. $ 40.00/Hr.

Head Children's Librarian Junior Library Assistant Library Assistant

Library Page

Principal Library Assistant Summer Recreation Counselor Summer Recreation Maintenance Summer Recreation Supervisor Police Special Officer

DPW Seasonal

Part-time Shelter Help $ 9.00 $ 30.00/hr.

F/T WHITE COLLAR $20,000.00 $100,000.00

Animal Control Officer

Police Dispatcher

Finance/Tax Office Assistant

Sr. TACO

TACO (Technical Assistant to the Construction Official) Deputy Clerk

P/T WHITE COLLAR $10.00/HR $60.00/HR

Secretary to Police Department Secretary to Zoning Board

Secretary to Planning Board

Office Assistant to Construction Office

Police Dispatcher Crossing Guards Police Secretary Deputy Clerk

Tax Assessor Clerk Animal Control Canvasser Animal Control Officer

Deputy Court Administrator   
DEPARTMENT OF PUBLIC WORKS

|  |  |  |  |
| --- | --- | --- | --- |
| Laborer |  | $41.329.00 | $95.000.00 |
| Driver |  | $42,680.00 | $95,000.00 |
| Equipment | Operator | $42,680.00 | $95,000.00 |
| Mechanic |  | $47,793.00 | $100,000.00 |
| Crew |  | $50,609.00 | $105,000.00 |
| Foreman |  | $57,166.00 | $110,000.00 |

Driver/Laborer $42,680.00 $95,000.00

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

1. LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement, or any other employment agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all Department Heads hired before January 1, 2014 shall follow the White-Collar Collective Bargaining Agreement that is effective at the time of this Ordinance adoption and will follow all subsequent contracts. No individuals other than those set forth in this Section entitled 2) Longevity, shall be entitled to any longevity payment.

1. SALARIES

Salaries shall be paid bi-weekly with the following exceptions:

* 1. Quarterly: Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
  2. Hourly employees shall be paid when vouchers are submitted for services rendered.
  3. Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.

1. None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
2. This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.

BOROUGH OF BLOOMINGDALE

COUNTY OF PASSAIC

ATTEST: STATE OF NEW JERSEY

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Breeanna Smith, Clerk John D’Amato, Mayor

**PUBLIC NOTICE**

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**NOTICE IS HEREBY GIVEN**, that the above Ordinance was introduced and passed on first reading at an Official Meeting of the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey held in the Municipal Building on April 2, 2024, and the same shall come up for final passage at an Official Meeting of the Governing Body to be held on April 16, 2024 at 7PM, at which time any persons interested shall be given the opportunity to be heard concerning said Ordinance. Copies of this Ordinance are available in the Clerk’s Office located at 101 Hamburg Turnpike, Bloomingdale, New Jersey.

**Purpose/Summary of Ordinance No. 9-2024:**

WHEREAS, the Salary Ordinance of the Borough establishes a minimum and maximum range of salary and compensation for categories and titles of officers, non-contractual employees and contractual employees. There is a need to increase salary ranges to match collective bargaining agreements.

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Breeanna Smith, RMC

Municipal Clerk