

**ORDINANCE #22-2011  
BOROUGH OF BLOOMINGDALE**

**AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND COMPENSATION FOR  
CATEGORIES AND TITLES OF OFFICERS, NON-CONTRACTUAL EMPLOYEES AND CONTRACTUAL EMPLOYEES  
OF THE BOROUGH OF BLOOMINGDALE**

Purpose: State law requires the adoption of an ordinance establishing a range of salaries for certain Borough positions. The proposed ordinance categorizes positions by department or part/full-time status and thus may reflect a higher maximum salary range for some part-time or non-contractual positions because of other positions comprising the category.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Bloomingdale, County of Passaic, State of New Jersey, as follows:

- 1) The annual salaries and compensation of the Officers and Employees of the Borough of Bloomingdale shall fall within the ranges as follows:

<b>CATEGORY/Title</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
GOVERNING BODY		
Mayor	\$ 1.00	\$ 2,000.00
Council Member	1.00	1,500.00
ADMINISTRATIVE STAFF		
Borough Administrator	\$10,000.00	\$140,000.00
Municipal Clerk		
Borough Attorney		
Assistant Borough Attorney		
DEPARTMENT/DIVISION HEADS		
Construction/Building Official	\$ 1.00	\$100,000.00
Superintendent of Public Works		
Chief Financial Officer		
Tax Collector		
Treasurer		
Water/Sewer Superintendent		
Assistant DPW Superintendent		
Recreation Director		
Senior Citizen Center Coordinator		
Animal Control Coordinator		
Coordinator-Other		
Tax Assessor		
POLICE DEPARTMENT		
Police Chief	\$10,000.00	\$140,000.00
Captain		
Lieutenant		
Sergeant		
Patrol officer		
MUNICIPAL COURT		
Judge	\$ 1,000.00	\$55,000.00
Municipal Court Administrator		
P/T MUNICIPAL COURT		
Prosecutor	\$ 1.00	\$16,000.00
Public Defender		

CODE/SUB-CODE/LICENSED OFFICIALS	\$ 50.00	\$50,000.00
Electrical Inspector		
Fire Sub-code Official		
Plumbing Sub-code Official		
Property Maintenance Officer		
C.C.O Inspector		
Sewer Licensed Operator		
Water Licensed Operator		
Fire Official		
Fire Prevention Bureau Secretary		
F/T LIBRARY STAFF	\$25,000.00	\$70,000.00
Library Director		
Asst. Library Director		
Senior Library Assistant		
P/T NON-HOURLY STAFF	\$ 1.00	\$20,000.00
Assessment Search Officer		
Planning Board Secretary		
Election Officer		
Tax Search Officer		
P/T HOURLY STAFF	\$ 7.15/Hr	\$ 25.00/Hr
Head Children's Librarian		
Junior Library Assistant		
Library Assistant		
Library Page		
Principal Library Assistant		
Summer Recreation Counselor		
Summer Recreation Maintenance		
Summer Recreation Supervisor		
Police Special Officer		
DPW Seasonal		
F/T WHITE COLLAR	\$20,000.00	\$80,000.00
Assistant Treasurer		
Animal Control Officer		
Health Office Secretary		
Water/Sewer Revenue Collector		
Dispatcher		
Tax Assessor Clerk		
Office Assistant		
P/T WHITE COLLAR	\$10.00/HR	\$25.00/HR
Secretary to Police Department		
Secretary to Zoning Board		
Secretary to Planning Board		
Construction Secretary		
Dispatchers		
Crossing Guards		
Deputy Clerk		
Tax Assessor Clerk		
Animal Control Canvasser		
Animal Control Officer		
Deputy Court Administrator		

DEPARTMENT OF PUBLIC WORKS

Laborer	\$37,429.00	\$58,877.00
Driver	\$38,653.00	\$61,348.00
Equipment Operator	\$38,653.00	\$61,348.00
Mechanic	\$43,284.00	\$68,300.00
Crew	\$45,834.00	\$70,979.00
Foreman	\$51,772.00	\$74,170.00

Pursuant to the Fair Labor Standards Act, the Borough Clerk, Borough Administrator, Chief Financial Officer, Treasurer, Tax Collector, Construction/Building Official, Superintendent of Public Works, Water/Sewer Superintendent, Police Chief, Municipal Court Administrator and the Animal Control Coordinator shall not be compensated over and above their regular salaries for overtime.

2) LONGEVITY

The only employees who shall receive longevity payments, are those employees afforded the same through ordinance, a fully ratified collective bargaining agreement or those other employees who are receiving a longevity payment on the date that this ordinance is adopted, subject to the restrictions set forth below.

For all employees who are receiving longevity benefits not by virtue of ordinance or collective bargaining agreement shall have their longevity payments frozen at their current level upon the adoption of this ordinance. No individuals other than those set forth in this Section entitled 2. Longevity, shall be entitled to any longevity payment.

3) SALARIES

Salaries shall be paid bi-weekly with the following exceptions:

- a) Quarterly: Mayor and Council Members; Public Defender; Fire Official; and Fire Prevention Bureau Secretary.
- b) Hourly employees shall be paid when vouchers are submitted for services rendered.
- c) Upon adequate notice given to the Borough Administrator and the office responsible for processing Borough payroll, full-time employees may receive vacation pay in advance.
- 4) None of the provisions contained herein shall be construed as establishing a one-year term of employment. All such officers and employees, other than those elected or appointed pursuant to any statute providing otherwise, shall be subject to removal, except where otherwise provided by applicable statute.
- 5) This Ordinance shall take effect after the final passage and publication as required by law and all other ordinances inconsistent hereby are repealed.

## NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the Work Session Meeting of the Governing Body of the Borough of Bloomingdale held in the Municipal Building on the 13th day of December, 2011, and the same shall come up for final passage at the Regular Business Meeting of the Governing Body to be held on the 27<sup>th</sup> day of December, 2011, at 7:30 P.M., at which time any persons interested shall be given the opportunity to be heard concerning said Ordinance.

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Jane McCarthy, RMC  
Municipal Clerk