ORDINANCE NO. 9-2020 OF THE GOVERNING BODY OF THE BOROUGH OF BLOOMINGALE

AN ORDINANCE OF THE BOROUGH OF BLOOMINGDALE, COUNTY OF PASSAIC, STATE OF NEW JERSEY AMENDING CHAPTER IX PERSONNEL POLICIES SECTION 1.6 HEALTH INSURANCE BENEFITS, SICK TIME AND VACATION TIME FOR CERTAIN APPOINTED POSITIONS

WHEREAS, the Borough Code currently sets forth that certain appointed positions, which are not covered under are a union contract, shall match health insurance benefits, sick time and vacation days has stated in the policy manual as of January 24, 2012; and

WHEREAS, the Borough Administration has reviewed Section 1.6 and recommends the following full time positions be added to this Section: Municipal Clerk, Full-Time Mayor, Construction Official, Court Administrator, DPW Assistant Superintendent, Assistant to the CFO and Tax Collector; and

WHEREAS, the Governing Body has reviewed and accepts the changes recommended by the Borough Administration; and

NOW THEREFORE BE IT ORDAINED, by the Governing Body of the Borough of Bloomingdale, in the County of Passaic, and State of New Jersey, as follows:

SECTION 1. Chapter IX "Personnel Policies", Section 9-1 "STARTING RATE; SALARY INCREMENTS; PROMOTIONS; DEPARTMENTAL POLICIES" shall be amended as follows:

9-1.6 Health Insurance Benefits, Sick Time and Vacation Time for Certain Appointed Positions.

Health insurance benefits, sick time, and the number of vacation days for the positions of (1) Business Administrator; (2) Full-Time Mayor; (3) Municipal Clerk; (4) Borough Treasurer; (5) Animal Control Director; (6) Chief Financial Officer; (7) DPW Superintendent; (8) DPW Assistant Superintendent; (9) Construction Official; (10) Court Administrator (11) Assistant to the Chief Financial Officer and (12) Tax Collector shall match the Borough of Bloomingdale Employee Handbook & Policies and Procedures Manual.

If a contract shall exist for a tenured full time employee listed above, that contract will supersede the Employee Handbook & Policies and Procedures Manual.

ADOPTED: FEBRUARY 18, 2020

All employees that hold the above listed positions as of the effective date of this subsection shall have the above listed benefits match the Bloomingdale Employee Handbook & Policies and Procedures Manual as they are stated in the manual on the effective date of this subsection, adopted February 18, 2020.

All other portions of Section 9-1 remain unchanged.

SECTION 2. All ordinances or parts of ordinances of the Borough of Bloomingdale inconsistent herewith are repealed to the extent of such inconsistency.

SECTION 3. If any section, subsection, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any court or competent jurisdiction, such decision shall not affect the remaining portion of this Ordinance.

SECTION 4. This law shall take effect immediately upon final passage, approval and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at an Official Meeting of the Governing Body of the Borough of Bloomingdale held in the Municipal Building on February 4, 2020, and the same shall come up for final passage at an Official Meeting of the Governing Body to be held on February 18, 2020 at 7PM, at which time any persons interested shall be given the opportunity to be heard concerning said Ordinance. Copies of this Ordinance are available in the Clerk's Office located at 101 Hamburg Turnpike, Bloomingdale, New Jersey.

	Breeanna Calabro, RMC Municipal Clerk
ATTEST:	BOROUGH OF BLOOMINGDALE COUNTY OF PASSAIC STATE OF NEW JERSEY
Breeanna Calabro, Clerk	By: